

Workforce Development Requires Successful, Sustainable Partnerships

Certified Performance Improvement Facilitators Guide Collaborative Improvement and Innovation

Certified Performance Improvement Facilitators are highly valuable professionals with proven proficiency in guiding organizations and groups to address complex challenges, implement effectively, and collaboratively reach their goals. CPIF have the skills and tools to develop and improve College and Career Academy partnerships and their organizations' performance and results.

2021 The Institute for Performance Improvement and the International Society for Performance Improvement.

Certified Performance Improvement Facilitators Apply a Proven, Process to Guide Collaborative Improvement and Innovation.



Analyze and Apply
Critical Judgment



Plan and Record



Build Capacity



Facilitate Deriving
Meaning and
Engagement



Organize and
Manage Efforts
and Resources



Demonstrate
Organizational
Sensitivity



Focus on
Systemic Factors



Guide and Focus
Collaborative
Improvement



Monitor
Accountability and
Adoption



Implement for Sustainability

Certified Performance Improvement Facilitators are trained in the standards, practices and tools for guiding collaborative performance improvement. The Institute for Performance Improvement and the International Society for Performance Improvement collaborate to provide rigorous training and project-based certification for Certified Performance Improvement Facilitators. Those who achieve certification have evidence of proficiency in guiding collaborative implementation of solutions to complex, systemic challenges, such as workforce development..

Futurist and researcher Thomas Friedman has predicted that the key to rebuilding economies and restoring high-wage jobs amid technological disruption is collaborative arrangements.. CPIF have the skills to guide the collaborative coalitions of, College and Career Academies and their respective organizations to "get the doing done" and collaboratively achieve and sustain the right results.

"I think there's a community answer. And that is how communities come together and build what I call adaptive coalitions, where businesses, labor, philanthropists, educators, social entrepreneurs, and local government, all network together to build a coalition'." - Thomas Friedman

Return on Investment in CPIF Training for CCA Partner Companies



Cost and Cost Recovery

The Performance Improvement Facilitator Certification is a rigorous development program with a project-based, job-embedded certification. The cost, \$5995 for training, coaching and certification, easily can be recouped in the savings and revenue created by a skilled workforce and improved organizational performance..



Certification, Qualification, Expertise

Certified Performance Improvement Facilitators have proven proficiency in the skills and tools to guide collaborative analysis, solution set selection, planning and managing of efforts, fidelity of implementation, and sustainability of efforts and results.



Organizational Assets

CPIF are assets to their organizations, by helping to target and address performance factors and increase success rates. These professionals hone the types of skills employers value such as critical thinking, collaboration across diverse groups, and complex communication. They apply those skills to supporting CCA partnerships.



Enhanced Career Trajectories

CPIF have proven competencies that are in high demand, and short supply according to employers. CPIF know how to manage the "human" part of improvement, innovation and innovation, not just projects, and they have Human Performance Improvement expertise, applying the standards of the International Society for Performance Improvement.



Neutral Facilitation

CPIF are committed to using proven processes to guide efforts, and are agnostic to the solutions those they guide will choose. They are not pre-disposed to solutions or fixes, but facilitate those who must work together to agree on the goal, performance factors and causes, the sets of solutions, and how they will implement them together well.

Two Options for Training and Certification



Individual Participation

- Individuals can apply for acceptance into the training and project-based certification program at <https://tifpiedu.org/the-certified-performance-improvement-facilitator/>
- Individuals may fund their own tuition or have their employer or other sponsor fund their tuition.
- All courses are virtual, synchronous with asynchronous coaching.
- Individuals apply their learning to a project of their choosing with expert coaching.



Team or Organizational Participation

- A CCA partnership, or group of CCA partnerships, or a single organization may arrange for a private course series.
- The minimum course size is 30 participants.
- Individuals apply their learning to a project of their choosing, approved by their organization, with expert coaching.
- The entire group will also focus on a shared goal or need.



Move your organization and your College and Career Academy Partnership to the next level of performance.

Ready?

Want to improve, or prove, your proficiency in the high-demand skills of Performance Improvement Facilitation? Want to help your organization be more effective in collaboratively handling complex challenges, reducing project and strategy failures, and saving time and resources? The rigorous Performance Improvement Facilitator Learning & Performance Journey is the pathway to better outcomes. Aligned to the Certified Performance Improvement Facilitator standards of the Institute for Performance Improvement, and the Human Performance Improvement standards of the International Society for Performance Improvement, the PIF-LPJ will provide proven training and tools that get results.

Ready for the Journey? Complete your application at <https://tifpiedu.org/the-certified-performance-improvement-facilitator/> so we can assess your readiness. For a course series for CCA partnerships or your organization, contact Deb Page at 678-428-2363 or Deb@TIFPI.org.