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Contact: Deb Page, CPT, CPIF
The Institute for Performance Improvement
Deb@TIFPI.org
678-428-2363



Contact: Nancy Burns, CPT, CPIF
International Society for Performance Improvement
info@ispi.org
301-587-8570

The International Society for Performance Improvement and the Institute for Performance Improvement Recognize Certified Performance Improvement Facilitators™

July 21, 2021 - The Institute for Performance Improvement and the International Society for Performance Improvement are recognizing the first professionals to earn the Certified Performance Improvement Facilitator™ credentials. Certification requires completing a development program and a project-based certification. The development program *The Performance Improvement Facilitator Learning & Performance Journey™* provides proven tools and processes to guide collaborative improvement. The certification proves participants can guide complex improvement efforts across groups and organizations.

The development program and certification are based on the Certified Performance Improvement Facilitator™ standards. The standards define how to guide systematic performance improvement effectively:

1. Analyze and Apply Critical Judgment.
2. Facilitate Deriving Meaning and Engagement.
3. Focus on Systemic Factors.
4. Plan and Record.
5. Organize and Manage Efforts and Resources.
6. Guide and Focus Collaborative Improvement.
7. Build Capacity.
8. Demonstrate Organizational Sensitivity.
9. Monitor Accountability and Adoption.
10. Implement for Sustainability.

The two organizations are awarding the Certified Performance Improvement Facilitator™ credential and verifiable digital badge to seventeen professionals:

Ivy Alford, Director of Education and Workforce Alignment	Southern Regional Education Board
Linda Beggs, Managing Partner	Exemplar Education Consultancy
Chuck Boyd, Senior Leadership Coach	Southern Regional Education Board
Tim Brock, Professor	Capella University
Leigh Colburn, Lead Consultant	The CentergyProject
Caitlin Dooley, Deputy Superintendent	Georgia Department of Education
Miki Edwards, CEO/Principal	Morgan County College and Career Academy
John Lazar, Chief Executive Officer	John B. Lazar & Associates, Inc.
Michael LoForti, Deputy Chief, Operations Resources Division,	United States Air Force, Headquarters Air Force Reserve Command
Connie Luper, Senior Leadership Coach,	Southern Regional Education Board
Kathleen McNally, School Improvement Consultant	Southern Regional Education Board
Gordon Olde, Undergraduate Flying Training Program Manager	United States Air Force Reserve Command
Phyllis S. Payne, Retired Director of Alternative Education	Georgia Professional Standards Commission,
Tim Shaughnessy, Program Director, Career Pathways	Southern Regional Education Board
Veronika Shestakova, Analyst and Risk Management Specialist	The Hale Center
Rashada Tedder, Regional VP of Operations	Chancelight Behavioral Health, Therapy and Education

Nancy Burns, CPT, ISPI President, who also completed the program certification said, “This program provides value for those who facilitate sessions across different disciplines or industries. Working with the wonderful cohort of experienced professionals provides an excellent way to understand different points of view and apply performance improvement tools/principles for successful outcomes.”

The International Society for Performance Improvement is a professional association for human performance improvement practitioners. The Institute for Performance Improvement trains and certifies performance improvement facilitators and school improvement specialists.

For more information, visit <https://tifpiedu.org/the-certified-performance-improvement-facilitator/> or contact Deb Page at Deb@TIFPI. For information on developing valid certifications contact Judith Hale at Judy@HaleCenter.org.