

(People + Processes} x Collaboration = Culture and Results

Trial and error is a costly method for accomplishing goals.

Certified Performance Improvement Facilitators are highly valuable professionals with proven proficiency in guiding organizations and groups to address complex challenges, implement effectively, and reach their goals collaboratively.

2021 The Institute for Performance Improvement and the International Society for Performance Improvement.

Certified Performance Improvement Facilitators Apply a Proven, Process to Guide Collaborative Improvement.



Even with Project Management methodology applied, organizations' strategies and efforts often fail to reach their intended results. The Project Management Institute has found that 70% of projects fail, and nearly 10 cents of every dollar invested in meeting organizational, project or program goals are wasted. Think about it: For every \$1 billion dollars invested, nearly \$99 million is wasted.

Good project management is important, but not sufficient to break the cycle of failure, abandonment and waste. Complex challenges require collaboration across groups or organizations, and facilitation of improvement, innovation and implementation using disciplined processes and proven tools.

The Institute for Performance Improvement and the International Society for Performance Improvement collaborate to provide rigorous training and project-based certification for Certified Performance Improvement Facilitators. Those who achieve certification have evidence of their proficiency in guiding collaborative implementation of solutions to complex, systemic challenges. These experts have the skills to guide people to "get the doing done" and achieve and sustain the right results.

Return on Investment in CPIF Training and Certification



Cost and Cost Recovery

The Performance Improvement Facilitator Certification is a rigorous development program with a project-based, job-embedded certification. The cost, \$5995 for training, coaching and certification, easily can be recouped in the savings in a single project.



Certification, Qualification, Expertise

Certified Performance Improvement Facilitators have proven proficiency in the skills and tools to guide collaborative analysis, solution set selection, planning and managing of efforts, fidelity of implementation, and sustainability of efforts and results.



Organizational Assets

CPIF are assets to their organizations, by helping to target and address performance factors and increase success rates. These professionals possess the types of skills employers value such as critical thinking, collaboration across diverse groups and complex communication.



Enhanced Career Trajectories

CPIF have proven competencies that are in high demand, and short supply according to employers. CPIF know how to manage the "human" part of improvement, innovation and innovation, not just projects, and they have Human Performance Improvement expertise, applying the standards of the International Society for Performance Improvement.



Neutral Facilitation

CPIF are dogmatic in using proven processes to guide efforts and agnostic to the solutions those they guide will choose. They are not pre-disposed to solutions or fixes, but facilitate those who must work together to agree on the goal, performance factors and causes, the sets of solutions, and how they will implement them together well.

Two Options for Training and Certification



Individual Participation

- Individuals can apply for acceptance into the training and project-based certification program at www.TIFPI.edu/SIS.
- Individuals may fund their own tuition or have their employer or other sponsor fund their tuition.
- All courses are virtual, synchronous with asynchronous coaching.
- Individuals apply their learning to a project of their choosing with expert coaching.



Private Course Participation

- An organization, or group of organizations, may arrange for a private course series.
- The minimum course size is 30 participants.
- Individuals apply their learning to a project of their choosing, approved by their organization, with expert coaching.
- The entire group will also focus on a shared goal or need.



CPIF help keep a competitive edge, effectively perform, and reduce costs, waste and frustration associated with abandoned or failed efforts.

Ready?

Want to improve, or prove, your proficiency in the high-demand skills of Performance Improvement Facilitation? Want to help your organization be more effective in collaboratively handling complex challenges, reducing project and strategy failures, and saving time and resources? The rigorous Performance Improvement Facilitator Learning & Performance Journey is the pathway to better outcomes. Aligned to the Certified Performance Improvement Facilitator standards of the Institute for Performance Improvement, and the Human Performance Improvement standards of the International Society for Performance Improvement, the PIF-LPJ will provide proven training and tools that get results.

Ready for the Journey? Complete your application at <http://www.TIFPIedu/sis> so we can help assess your readiness. For a Private Course Series for your organization contact Deb Page at 678-428-2363 or Deb@TIFPI.org.